## **Case Study: Foundation Medicine**



- Acquired by Roche
- 20 full time recruiters
- Growing aggressively

### **MAJOR BUSINESS CHALLENGES**

#### Maximize recruiting efficiency

Leverage intelligent matching and other capabilities

#### **Support diversity hiring**

Anonymize candidate review for hiring managers

#### Increase positions filled by internal hires

Identify internal applicants & roll out talent mobility



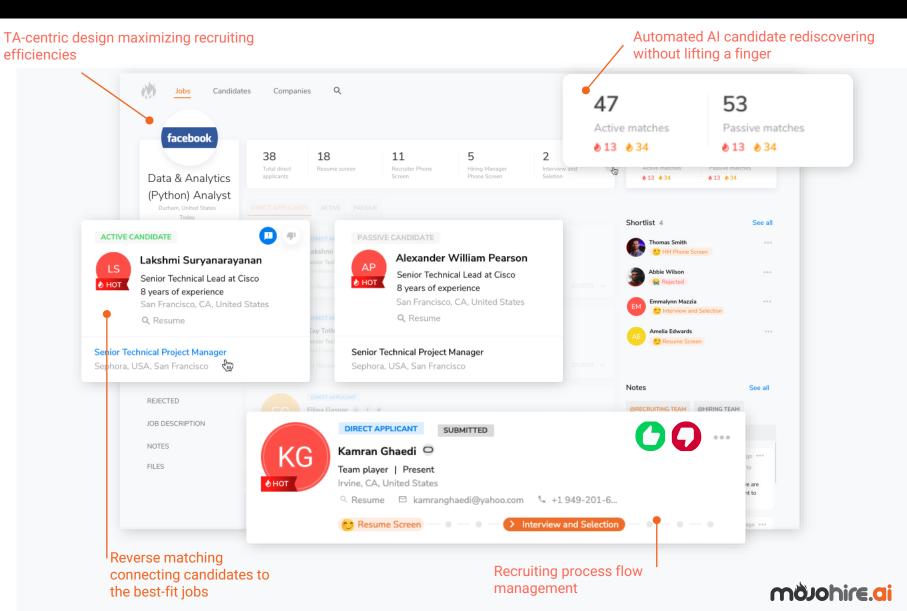
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Al Matching & Ranking Automated candidate match to help recruiters focus their time better. 24/7 cross-job matching within candidate database

Employee Job Match Automated employee job match workflow

Candidate Anonymization Remove unconscious bias for the hiring managers during the candidate submission process



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## **MojoHire Delivers Results**

## 50%

Faster recruiting times

65%

Time recouped from not having to review unqualified candidates 92%

Time saved in surfacing the best qualified candidate

## Foundation Medicine



Vice-President, Talent Acquisition Foundation Medicine

We selected MojoHire.ai to help our team based on to their technology innovation, agility, and willingness to go above and beyond as a partner. Their solution is helping us better leverage both our internal talent and our candidate database by breaking down silos and unlocking new talent insights. I view their solution as a key part of our people strategy and OKRs.

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